



BECOME AN EL ASSOCIATE

Enterprise Learning is a leading boutique consultancy firm, specialising in the transformation of regulated businesses.

WHAT WE DO

Mainly operating in the regulatory, compliance and governance arena, we help clients to implement long term change, manage risk and improve performance through a select network of successful and experienced independent consultants.

If you are interested in joining our Associate network, you will need to have solid and proven experience in the following areas:

- Operational and Process Improvement
- Design and Delivery of Regulated Training
- Business Review and Quality Assurance
- Design of Regulated Competency Assessments
- Corporate Governance and Risk Management

Typical projects we undertake include:

- Risk management and compliance core skills design and training delivery
- Merger and acquisition support
- Reviews of regulatory policy, organisation, management and QA
- Sales Training and Competence reviews
- Organisational effectiveness reviews
- Competency assessments for regulatory specialists
- Account Manager skills programmes
- New product guidelines, training and launch

OUR ASSOCIATE NETWORK

We very much value our network of Associates. They all have a real passion to help our clients develop by embedding practical change. Our Associates all have relevant and proven skills and success as well as professional qualifications and experience - most in technical financial services change and regulatory areas.

The focus of our knowledge and experience is the retail regulatory environment. Our associates have a deep understanding in applying regulation and in implementing and embedding long-lasting organisational change in a cost effective way.



ACCREDITED CPD CENTRE
THE CPD STANDARDS OFFICE
CPD CENTRE NO: 60001
www.cpdstandards.com





SKILLS AND EXPERIENCE

You'll need at least five years' experience within a regulated area, probably within financial services, with a minimum of 12 months consulting experience running your own business. You should have up-to-date qualifications appropriate to your area of specialism.

You will need to demonstrate deep technical knowledge combined with process vision.

Our Associates work in a fast-paced environment; the ability to multi-task whilst producing high quality work, usually within tight timescales, is essential.

Our people are selected on the basis of their expertise, qualifications and proven success. All our Associates have access to the expertise of our consultants and the tools and methodologies you would expect from a successful consulting firm.

Please visit our website at www.enterprise-learning.co.uk and download and complete the application form, then send the form and your CV to us via our application page.

WHAT WE LOOK FOR

We look for successful and experienced independent consultants who have:

- Experience in the analysis and delivery of process improvement in regulated financial services, and/or
- First class skills in training needs analysis, training design and training delivery within financial services.

Applications are particularly welcomed by candidates with deep technical knowledge and experience in:

- Wealth management and Investment advice
- Regulatory and risk management
- Suitability of advice in Estate and Retirement Planning
- Developing policy and guidance
- Consultancy and project management skills gained working with regulated financial services firms.

"I have worked as an Associate with EL for over ten years. The work is varied and interesting, and often very challenging! However, I always feel supported, and help is available whenever it's needed. The day rates are very competitive (although you always know that you've earned it) and very friendly support staff sorts all the administration quickly and efficiently."

Pete Lazenby, Senior Associate

OUR CLIENTS INCLUDE:

Aberdeen Asset Management	HSBC
Alliance & Leicester	KPMG
AXA	Legal & General
AVIVA	Lloyds Banking Group
Cooperative Bank	Openwork
Financial Conduct Authority	Prudential
HBOS	RBS